

Community Engagement Policy

Purpose: At Stream Recruitment, we are committed to actively participating in and contributing to the communities in which we operate. This Community Engagement Policy outlines our approach to community involvement, emphasising our commitment to making a positive impact.

Scope: This policy applies to all employees of Stream Recruitment and extends to our interactions with the communities in which we operate, including local neighbourhoods, non-profit organisations, educational institutions, and other community groups.

Policy Statements:

1. Community Involvement and Volunteerism:

- Stream Recruitment encourages employees to engage in community service and volunteerism. We will provide two paid volunteer days per year for employees to contribute to a community initiative of their choice.
- We will organise company-sponsored community service events throughout the year to foster team involvement in local initiatives.

2. Support for Local Initiatives:

- We will actively identify and support local initiatives that align with our company's values and CSR goals. This may include sponsorships, partnerships, or donations to community projects, charities, or events.
- Employee-led initiatives for community support will be encouraged and may receive funding or other resources from the company.

3. Collaboration with Community Groups:

- We aim to build strong relationships with community groups and organisations. This includes collaborating on projects, sharing resources, and exchanging knowledge and skills.
- We will establish a Community Engagement Committee to oversee these collaborations and ensure they are in line with our corporate values and objectives.

4. Sustainable Community Practices:

- In all our community engagements, we will prioritise sustainability and aim to make a positive environmental impact. This includes choosing eco-friendly initiatives and encouraging sustainable practices in community projects.

5. Measuring Impact:

- The effectiveness and impact of our community engagement efforts will be evaluated regularly. We will seek feedback from community partners and participants to continuously improve our approach.
- Success stories and outcomes from our community engagement will be shared internally and externally to promote transparency and encourage continued involvement.

Implementation: All employees are encouraged to participate in community engagement activities. The Human Resources Department will provide information on volunteer opportunities and manage the allocation of resources for community initiatives.

Review: This policy will be reviewed annually to ensure it remains relevant and effective in meeting our community engagement goals.



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Cai Messenger
Managing Director